

Course Leader and programme Innovator: Theology (Youth & Inter-Generational ministry)		How demonstrated				
ESSENTIAL		CV	Letter	Interview	Reference	Other
1.	Be committed to the aims and values of the College.		X	X	X	
2.	Hold a first degree or equivalent qualification and/or experience.	X	X			Degree certificates
3.	Have experience in one of: children, youth, family or work with older generations in either church or statutory settings.	X	X	X	X	
4.	Have skills in liaising and engaging with organisations for partnership and recruitment.	x	x	x		
5.	Have skills in coordinating across a diverse team to achieve clear outcomes.	x	x	x		
6.	Have teaching or public presentation experience.	x	x	x		
7.	Ability to think strategically about youth ministry and intergenerational ministry in delivering the College's mission and objectives	x	X	X	X	
8.	Have ideas for, or experience of, building on successful programmes to improve their impact	x	x	x	x	
9.	Be able to implement procedural change and contribute to significant curriculum development.	X	X	X	X	
10.	Display professional competence and ability to negotiate effectively and influence others.		X	X	X	
11.	Have the ability to analyse complex problems and to advise on appropriate solutions.	X	X	X	X	
12.	Have the ability to plan & prioritise workload & meet deadlines.		X	X	X	
13.	Have the ability to work independently and as part of a team.			X	X	
14.	Have good interpersonal skills with the ability to deal		X	X	X	

	effectively with people from a wide variety of backgrounds.					
15.	Have the ability to communicate clearly orally, in writing, and through presentations, for internal and external audiences.	X	X	X	X	
16.	Be able to manage and use effectively the support staff and volunteers available to carry out duties.	X	X	X	X	
17.	Have a methodical approach to tasks with attention to detail.	x		X	X	
18.	Demonstrate excellent computer skills.	X		X	X	
19.	Understand safeguarding and be proficient in supporting DBS and safeguarding protocols	x	x	x	x	
20.	Have the ability to network with local churches, schools, charities and other organisations to develop placement opportunities	x	x	x		
21.	Be an active participant in the life and worship of a local church	X	X	X	X	
	DESIRABLE					
22.	Knowledge of wider issues affecting undergraduate and postgraduate recruitment.		X	X	X	
23.	Demonstrable experience of developing and implementing successful strategies and delivering in a Higher education context	X	X	X	X	
24.	Experience within an HE environment	X	X	X	X	
25.	Have experience of e-learning	X	X	X	X	
26.	Gathering business and market intelligence, disseminating to senior Leadership Team and Faculty		X	X	X	
27.	Have experience of youth ministry or youth work/children's ministry/children's work (church based or statutory)	x	x	x	x	
28.	Have a current driving licence		X	X		

29.	Have a JNC/theology degree or equivalent	x	x			
30.	Hold a Level 7 (postgraduate) qualification in a relevant field	x	x			